(Classified Employees)

STATE	OF A	RKAN	ISAS
COUNT	Y OF	LAW	RENCE

Social	Security	Number	

COUNTY OF LAWRENCE	Social Security Number		
This contract is made and entered into by and between	een the above named charter school and		
employee Lisa Lewallen .			
Witnesseth:			
By a majority vote of the directors present at a lega	ally held meeting on the <u>27th</u> day of		
June , 2024 , above named charter school	agrees to employLisa Lewallen		
as Administrative Assistant in the above named charter	school for a period of 240 school		
days, beginning on the <u>lst</u> day of <u>July</u>	, <u>2024</u> .		
Paying for said services as follows:			
X The rate of \$3,232.00	per month.		
The rate of	per hour.		
BOARD POLICIES: The personnel policies of each sche contract is entered into or renewed shall be considered incoming upon both parties unless changed by mutual conserectived with this contract.	orporated as terms of said contract and shall be nt. Classified Personnel Policy Handbook was		
TERMINATION: Employee is at-will and may be termina regardless of the terms listed in this contract.	ited at any time for violation of school policies,		
OTHER CONDITION OF EMPLOYMENT: Parties hereby student enrollment numbers for the above named charter sclemployee, then this contract shall be null and void. The substaff members to be released shall be determined solely by the staff members to be released shall be determined solely by the staff members to be released shall be determined solely by the staff members to be released shall be determined solely by the staff members to be released shall be determined solely by the staff members to be released shall be determined solely by the staff members and the staff members are staff members.	nool are insufficient to employ the above named afficiency of student enrollment numbers or the		
Given this, the 28th day of June , 2024. Party of the Second Part (Teacher) President	ent of the Board of Directors		
Address (Party of the Second Part) Secret	Scholary Se ary of the Board of Directors		

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS

COUNTY OF LAWRENCE	Social Security Number
This contract is made and entered into	by and between the above named charter school and
employee Sandy Jones	
Witnesseth:	
By a majority vote of the directors pres	ent at a legally held meeting on the27th day of
June , 2024 , above named cha	rter school agrees to employSandy Jones
as <u>School Nurse</u> in the above named charter	school for a period of <u>178</u> school
days, beginning on the 19th day of A	<u>august</u> , <u>2024</u> .
Paying for said services as follows:	
The rate of	per month.
X The rate of\$35	.81 per hour.
contract is entered into or renewed shall be con	of each school district in effect at the time an employee's sidered incorporated as terms of said contract and shall butual consent. Classified Personnel Policy Handbook wa
TERMINATION: Employee is at-will and may regardless of the terms listed in this contract.	be terminated at any time for violation of school policies
student enrollment numbers for the above named	Parties hereby acknowledge and agree that in the event that charter school are insufficient to employ the above named oid. The sufficiency of student enrollment numbers or the solely by the above named charter school.
Given this, the 27th day of June	<u>, 2024 </u>
Candellones	Dear John
Party of the Second Part (Teacher)	President of the Board of Directors
Back Rock, AR 72415	Scott Roy Sec
Address (Party of the Second Part)	Secretary of the Board of Directors

It is important that the following	information (which is not a part	of the contract) be given	. •
Years of Training:		Total years of experience:	
• College <u>6</u>		Years of experience in this district:	
Certificate based on	Master <u>'s</u> Degree	Grade or subject to be taught: S	
or	Semester Hours	Member of Teacher Retirement:	<u>res</u>
Social Security Number:			
		州 参(。	*
	TEACHER'	'S CONTRACT	
STATE OF ARKANSAS		COUN'	ΓΥ OF LAWRENCE
PARTIES: The Imboden Area Party of the Second Part, agree a		ty of the First Part, and	Paula Wagner ,
EMPLOYMENT: The Party o 2nd day of May as provided herein:	f the First Part by a majorit , 2024, agrees to e	y vote of the directors present at a mploy Paula Wagner	legally held meeting on the, Party of the Second Part,
SERVICE: Party of the Second assigned to reinforce the mission		vices as follows: Teaching duties as	necessary. Other duties as
TIME: The time period cove	red by this contract is fro	m <u>August 2, 2024</u> to	approximately_ <u>May_30</u> ,
12 Installments OR	hourly. In the	r this contract is \$42,880.00 event the employee is terminated bing the Licensed Salary Schedule a	efore the completion of this
renewed shall be incorporated a	as terms of said contract and	district in effect at the time a teacher d shall be binding upon both parties book was received with this contract.	unless changed by mutual
CERTIFICATION: The Party contract with another school disherein.	of the Second Part certifies strict except for part-time se	that at the date of this contract, he ervices shared by more than one sch	or she is not under teacher nool district, which is listed
TERMINATION: Teacher is regardless of the terms listed in t		ay be terminated at any time for v	iolation of school policies,
enrollment numbers for Party of	f the First Part are insufficier	ereby acknowledge and agree that nt to employ Party of the Second Par rs or the staff members to be released	t, then this contract shall be
Given this, the <u>3rd</u> day of	<u>May</u> . 2024		
Party of the Sceoned Part (Peache	er)	President of the Board of	Directors
	U		
Address (Party of the Second Pa	rt)	Secretary of the Board of	Directors

\$6.00 E

(Classified Employees)

STATE OF ARKANSAS
COUNTY OF LAWRENCE

COUNTY OF LAWRENCE	Social Security Number
	·
This contract is made and entered into by a	nd between the above named charter school and
employee <u>Tosha Hardin</u> .	
Witnesseth: By a majority vote of the directors present a	at a legally held meeting on the <u>2nd</u> day of
May , 2024 , above named charter	school agrees to employ <u>Tosha Hardin</u>
as <u>Classified Tutor</u> in the above named charter so on	chool for a period of <u>178</u> school days, beginning
the 19th day of August , 2024	<u> </u>
Paying for said services as follows:	
Total Contract amount of \$12,849.00 paid of	out September through August as follows
	•
<u>X</u> The rate of \$1070.75	per month.
X Additional duties will be paid t	he rate of \$17.19 per hour.
contract is entered into or renewed shall be conside	ch school district in effect at the time an employee's red incorporated as terms of said contract and shall be a consent. Classified Personnel Policy Handbook was
TERMINATION: Employee is at-will and may be regardless of the terms listed in this contract.	terminated at any time for violation of school policies,
student enrollment numbers for the above named cha	es hereby acknowledge and agree that in the event that arter school are insufficient to employ the above named. The sufficiency of student enrollment numbers or the ely by the above named charter school.
Given this, the <u>3rd</u> day of <u>May</u> , <u>20</u>	024
Party of the Second Part (Teacher)	President of the Board of Directors
. m.y o. mo occord i are (reaction)	Quet Par Sa
Address (Party of the Second Part)	Secretary of the Board of Directors

(Classified Employees)

Imboden Area Charter School No. 38-40-700

STATE OF ARKANSAS COUNTY OF LAWRENCE

Social Security Number

Social Security*Number
This contract is made and entered into by and between the above named charter school and
employee
Witnesseth: By a majority vote of the directors present at a legally held meeting on the 2nd day of
May , 2024 , above named charter school agrees to employ <u>Tosha Hardin</u>
as <u>Child Nutrition Staff</u> in the above named charter school for a period of <u>178</u> school days, beginning on
the 19th day of August , 2024
Paying for said services as follows:
Total Contract amount of \$8566.00 paid out September through August as follows
X The rate of \$713.83 per month.
X Additional duties will be paid the rate of \$17.19 per hour.
BOARD POLICIES: The personnel policies of each school district in effect at the time an employee's contract is entered into or renewed shall be considered incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. Classified Personnel Policy Handbook was received with this contract.
TERMINATION: Employee is at-will and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract.
OTHER CONDITION OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for the above named charter school are insufficient to employ the above named employee, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the above named charter school.
Given this, the 3rd day of May , 2024.
Tosha Hardin gray wown.
Party of the Second Part (Teacher) President of the Board of Directors
Address (Party of the Second Part) Secretary of the Board of Directors

	It is important that the following information (which is not a party of Training: College6 Certificate based onMaster'sDegree orSemester Hours Social Security Number:	Total years of experience: 34 Years of experience in this district: 1 Grade or subject to be taught: Elementary Member of Teacher Retirement: Yes
	TEACHE	R'S CONTRACT
	STATE OF ARKANSAS	COUNTY OF LAWRENCE
	PARTIES: The Imboden Area Charter School District, Pa Party of the Second Part, agree as follows:	irty of the First Part, and Samantha Vickers,
	EMPLOYMENT: The Party of the First Part by a majo 2nd day of May, 2024, agrees to employ provided herein:	rity vote of the directors present at a legally held meeting on the Samantha Vickers . Party of the Second Part, as
	SERVICE: Party of the Second Part agrees to perform so assigned to reinforce the mission of the school.	ervices as follows: Teaching duties as necessary. Other duties as
	TIME: The time period covered by this contract is from _	August 5, 2024 to approximately May 30, 2025.
r	12 Installments OR hourly. T	der this contract is \$53,050.00 to be paid in this contract is issued for one semester only. In the event the contract, any remaining compensation will be figured using the ked.
, , , ħ	BOARD POLICIES: The personnel policies of each school renewed shall be incorporated as terms of said contract a consent (Act 224 of 1983). Licensed Personnel Policy Har	ol district in effect at the time a teacher's contract is entered into or and shall be binding upon both parties unless changed by mutual adbook was received with this contract.
	CERTIFICATION: The Party of the Second Part certification contract with another school district except for part-time herein.	es that at the date of this contract, he or she is not under teacher sérvices shared by more than one school district, which is listed
	TERMINATION: Teacher is an at-will employee and regardless of the terms listed in this contract.	may be terminated at any time for violation of school policies,
	enrollment numbers for Party of the First Part are insuffici	hereby acknowledge and agree that in the event that student ient to employ Party of the Second Part, then this contract shall be bers or the staff members to be released shall be determined solely
	Given this, the 3rd day of May, 2024.	
	Party of the Second Part (Teacher)	President of the Board of Directors
	308 (V055 ROOD) Address (Party of the Second Part)	Scott Ray See
	Hoxie, AR 72432	Secretary of the Board of Directors
Ib	live in Portia) ut that is my mailing address	•

Years of Training: College4 Certificate based on Bachelor's Degree or Semester Hours Social Security Number:	Total years of experience: Years of experience in this district:	experience in this district: 10 subject to be taught: Elementary	
Social Security Humbon			
	CONTRACT	·.	
		· OF LAWRENCE	

STATE OF ARKANSAS	COUNTY OF LAWRENCE
PARTIES: The Imboden Area Charter School District, Party of the First Part, and Party of the Second Part, agree as follows:	Natalie Kingery ,
EMPLOYMENT: The Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party of the First Part by a majority vote of the directors property of the Party o	esent at a legally held meeting on the Party of the Second Part, as
SERVICE: Party of the Second Part agrees to perform services as follows: Teaching assigned to reinforce the mission of the school.	g duties as necessary. Other duties as
TIME: The time period covered by this contract is from August 2, 2024 to	approximately May 30, 2025.
COMPENSATION FOR SERVICES: Compensation under this contract is	one semester only. In the event the
BOARD POLICIES: The personnel policies of each school district in effect at the time renewed shall be incorporated as terms of said contract and shall be binding upon be consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with the	ooth parties unless changed by mutual
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract with another school district except for part-time services shared by more th herein.	ontract, he or she is not under teacher an one school district, which is listed
TERMINATION: Teacher is an at-will employee and may be terminated at any regardless of the terms listed in this contract.	time for violation of school policies,
OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and enrollment numbers for Party of the First Part are insufficient to employ Party of the Sull and void. The sufficiency of student enrollment numbers or the staff members to by the Party of the First Part.	Second Part, then this contract shall be
Given this, the 3rd day of May, 2024.	Marin

Party of the Second Part (Teacher)

Address (Party of the Second Part)

May , 2024

May , 2024

May , 2024

Address (Party of the Second Part)

President of the Board of Directors

Secretary of the Board of Directors

Years of Training		information (which is	7			4	
• College	4	Bachelor's D	,	otal years of experi ears of experience	m mis district:	6	
• Certification	ite based on	Bachelor's D Semester Hours	egree (N	rade or subject to b dember of Teacher I	e taught:	Elementary	
Social Security No	mber:				_		
		TEAC	CHER'S CO	ONTRACT			
STATE OF ARKA	NSAS				COUNT	ΓY OF LAWRI	ENCE
PARTIES: The In Party of the Second	nboden Area (l Part, agree a	Charter School Distr s follows:	ict, Party of th	e First Part, and	<u>E</u>	lizabeth Scales	
EMPLOYMENT: 2nd day of Part, as provided here	Iviay	the First Part by a	majority vote rees to emplo	of the directors y Elizab	present at a l eth Scales	egally held me	eeting on the
SERVICE: Party of assigned to reinforce	of the Second te the mission	Part agrees to perfoof the school.	orm services a	s follows: Teach	ing duties as	necessary. Oti	her duties as
ΓΙΜΕ: The time po	eriod covered	by this contract is from	om <u>Aug</u> ı	st 2, 2024 t	o <u>approxi</u> m	ately May 30,	<u>2</u> 025 <u>.</u>
COMPENSATION 12 Inst	FOR SERVI allments OR _ he completion	CES: Compensation hourly, of this contract, a	on under this	contract is	\$53,000.00	to	o be paid ir
enewed shan de li	corporated as	nel policies of each terms of said contr sed Personnel Policy	ract and shall	he hinding upon	both parties	s contract is en unless changed	tered into or I by mutual
ERTIFICATION: ontract with anoth erein.	The Party of er school distr	the Second Part corict except for part-	ertifies that at time services	the date of this shared by more	contract, he o than one scho	r she is not un ol district, whi	ider teacher ich is listed
ERMINATION: gardless of the term	Teacher is an	at-will employee s contract.	and may be	erminated at any	time for vio	lation of scho	ol policies,
mountetit tiaitibele	sufficiency of	PLOYMENT: Part are instance of the Part are instance.	ifficient to en	inlov Party of the	Second Part	than this santu	المأمة فمم
iven this, the 3rd	_ day of	<u>May</u> ,,	<u> 2024</u> .				
Ligaseth arty of the Second		cales		President of the	e Board of Di	rectors	
15 Law	Rd 132	Imbaka		Secretary of th	Por	Seo	<u> </u>

Years of Training:	Total years of experience: 15
 College 6 Certificate based on Master's Degree or Semester Hours 	Years of experience in this district: Grade or subject to be taught: 8 FTE Special Education
or Semester Hours	Member of Teacher Retirement: Yes
Social Security Number:	
et . 44	
TEACHER'	S CONTRACT
ATE OF ARKANSAS	COUNTY OF LAWRENCE
ARTIES: The Imboden Area Charter School District, Parrty of the Second Part, agree as follows:	ty of the First Part, and Sandy Wilson
	y vote of the directors present at a legally held meeting on the Sandy Wilson, Party of the Second Part, as
RVICE: Party of the Second Part agrees to perform servigned to reinforce the mission of the school.	rices as follows: Teaching duties as necessary. Other duties as
ME: The time period covered by this contract is from <u>A</u>	ugust 2, 2024 to approximately May 30, 2025.
12 installments OR hourly. In the	er this contract is \$3,500.00 to be paid in event the employee is terminated before the completion of this ag the Licensed Salary Schedule and based upon actual days
	district in effect at the time a teacher's contract is entered into ordinate shall be binding upon both parties unless changed by mutual book was received with this contract.
	that at the date of this contract, he or she is not under teacher rvices shared by more than one school district, which is listed
RMINATION: Teacher is an at-will employee and ma ardless of the terms listed in this contract.	ay be terminated at any time for violation of school policies,
follment numbers for Party of the First Part are insufficient	ereby acknowledge and agree that in the event that student it to employ Party of the Second Part, then this contract shall be s or the staff members to be released shall be determined solely
	(
ven this, the 3rd day of May, 2024.	
ty of the Second Part (Teacher)	President of the Board of Directors

Address (Party of the Second Part)

(Classified Employees)

STATE OF	FARKANSAS
COUNTY	OF LAWRENCE

COUNTY OF LAWRENCE	Social Security Number
This contract is made and entered into by an	nd between the above named charter school and
employee Eunice L. Alderson	
Witnesseth: By a majority vote of the directors present a	t a legally held meeting on the <u>2nd</u> day of
May , 2024 , above named charter so	hool agrees to employ <u>Eunice L. Alderson</u>
as <u>Child Nutrition Staff</u> in the above named cheginning on	narter school for a period of 178 school days,
the 19th day of August , 2024	<u> </u>
Paying for said services as follows:	
Total Contract amount of \$8566.00 paid out	September through August as follows
X The rate of \$713.83	per month.
X Additional duties will be paid the	he rate of \$17.19 per hour.
contract is entered into or renewed shall be consider	ch school district in effect at the time an employee's red incorporated as terms of said contract and shall be I consent. Classified Personnel Policy Handbook was
TERMINATION: Employee is at-will and may be regardless of the terms listed in this contract.	terminated at any time for violation of school policies,
student enrollment numbers for the above named cha	is hereby acknowledge and agree that in the event that arter school are insufficient to employ the above named. The sufficiency of student enrollment numbers or the ely by the above named charter school.
Given this, the 3rd day of May, 202	24.
L. Jarraini Wolusm Party of the Second Part (Teacher)	President of the Board of Directors
56 Dickson St. Ravenden 72459 Address (Party of the Second Part)	Secretary of the Board of Directors

(Classified Employees)

STATE OF ARKANSAS
COUNTY OF LAWRENCE

4	
Social Security	Number

COOKIT OF BANKENCE	Social Security Number
This contract is made and entered into by a	and between the above named charter school and
employee <u>Eunice L. Alderson</u>	
Witnesseth: By a majority vote of the directors present	at a legally held meeting on the 2nd day of
May , 2024 , above named charter s	school agrees to employ <u>Eunice L. Alderson</u>
as <u>Classified Tutor</u> in the above named charter s	school for a period of <u>178</u> school days, beginning
the 19th day of August , 202	4
Paying for said services as follows:	
Total Contract amount of \$12,849.00 paid	out September through August as follows
X The rate of \$1070.7	5 per month.
X Additional duties will be paid	the rate of \$17.19 per hour.
contract is entered into or renewed shall be consider	ach school district in effect at the time an employee's ered incorporated as terms of said contract and shall be al consent. Classified Personnel Policy Handbook was
TERMINATION: Employee is at-will and may be regardless of the terms listed in this contract.	terminated at any time for violation of school policies,
student enrollment numbers for the above named ch	ies hereby acknowledge and agree that in the event that larter school are insufficient to employ the above named. The sufficiency of student enrollment numbers or the lely by the above named charter school.
Given this, the 3rd day of May, 20	<u>24</u> . (
E Jassam Alclusm Party of the Second Part (Teacher)	President of the Board of Directors
56 Dickson St. Rowendern 73459 Address (Party of the Second Part)	Secretary of the Board of Directors

(Classified Employees)

ST	[A]	ГΕ	OF	·ΑΙ	₹K.	ΑN	SA	S	
CO	วบ	NT	Y.	OF	LA	W	REI	NCE	ì

Secial	Security Number	

COUNTY OF LAWRENCE	Social Security Number
	Social Security Number
This contract is made and entered into by ar	nd between the above named charter school and
employee Ann Vance	
Witnesseth:	
By a majority vote of the directors present a	t a legally held meeting on the <u>2nd</u> day of
May, 2024, above named charter s	school agrees to employ Ann Vance
as <u>Custodian</u> in the above named charter school f	or a period of 178 school
days, beginning on the 19th day of August	<u>, 2024</u> . ,
Paying for said services as follows:	
Total Contract amount of \$17,000.00 paid o	ut September through August as follows:
<u>X</u> The rate of \$1416.67	per month.
The rate of	per hour.
contract is entered into or renewed shall be consider	ch school district in effect at the time an employee' red incorporated as terms of said contract and shall be consent. Classified Personnel Policy Handbook wa
TERMINATION: Employee is at-will and may be t regardless of the terms listed in this contract.	erminated at any time for violation of school policies
student enrollment numbers for the above named cha	s hereby acknowledge and agree that in the event that reconstruction of the sufficiency of student enrollment numbers or the by the above named charter school.
Given this, the 3rd day of May , 202 Party of the Second Part (Teacher)	President of the Board of Directors
2629 Huy 115 Inboden, AV	Secretary of the Board of Directors

t is important that the following	g information (which is not a part of	f the contract) be given	
or		Total years of experience: Years of experience in this district Grade or subject to be taught: Member of Teacher Retirement:	: <u>l</u> Elementary
Social Security Number:			
Social Security Number:		CONTRACT	
Social Security Number:			NTY OF LAWRENCE

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the May , 2024 , agrees to employ <u>Candis Ring</u> , Party of the Second Part, as 2nd day of provided herein: SERVICE: Party of the Second Part agrees to perform services as follows: Teaching duties as necessary. Other duties as assigned to reinforce the mission of the school. TIME: The time period covered by this contract is from August 2, 2024 to approximately May 30, 2025 COMPENSATION FOR SERVICES: Compensation under this contract is \$50,500.00 hourly. This contract is issued for one semester only. In the event the employee Installments OR is terminated before the completion of this contract, any remaining compensation will be figured using the Licensed Salary Schedule and based upon actual days worked. BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). Licensed Personnel Policy Handbook was received with this contract. CERTIFICATION: The Party of the Second Part certifies that at the date of this contract, he or she is not under teacher contract with another school district except for part-time services shared by more than one school district, which is listed herein. TERMINATION: Teacher is an at-will employee and may be terminated at any time for violation of school policies, regardless of the terms listed in this contract. OTHER CONDITIONS OF EMPLOYMENT: Parties hereby acknowledge and agree that in the event that student enrollment numbers for Party of the First Part are insufficient to employ Party of the Second Part, then this contract shall be null and void. The sufficiency of student enrollment numbers or the staff members to be released shall be determined solely by the Party of the First Part. Given this, the 3rd day of President of the Board of Directors vithorlle, ak

s of Training:		Total years of experience:	5
 College 4 		Years of experience in this district:	<u>5</u>
 Certificate based on 	Bachelor's Degree	Grade or subject to be taught:	Elementary
or	Semester Hours	Member of Teacher Retirement:	Yes

egan Carey . Party of the Second
s present at a legally held meeting on the egan Carey. Party of the Second ching duties as necessary. Other duties as
egan Carey . Party of the Second ching duties as necessary. Other duties as
approximately May 30, 2025 .
•
\$52,500.00 to be paid in mester only. In the event the employee is will be figured using the Licensed Salary
time a teacher's contract is entered into or on both parties unless changed by mutual h this contract.
s contract, he or she is not under teacher e than one school district, which is listed
ny time for violation of school policies,
nd agree that in the event that student he Second Part, then this contract shall be s to be released shall be determined solely
the Board of Directors
f the Board of Directors
TO THE SECOND TO